

Strom Aviation, Inc.

To: All Temporary Workers and Strom Aviation Coordinators

From: Strom Aviation, Inc.

RE: Strom Aviation, Inc. BasicCare Program

You are eligible, after completing 30 days of service, to participate in the Strom Aviation, Inc. BasicCare Program that we sponsor. This program offers you the opportunity to choose from Medical, Dental, and Term Life/Short-Term Disability insurance; however, you may select only one of the Medical plans. You can also choose to cover your eligible dependents under the Medical, Dental, and Term Life plans. These plans are affordably priced and premium payments are deducted directly from your paycheck.

For this upcoming Plan Year, the terms and conditions of all the insurance plans will be subject to the laws of Florida. Additionally, the Medical and Dental plans we are offering are new. With this letter you are being given an Employee Brochure and Telephone Enrollment Worksheet detailing the benefits, limitations, exclusions and costs of the plans available in the new Plan Year. Please read through these materials carefully before you decide to enroll.

Eligible employees may enroll in the Strom Aviation, Inc. BasicCare Program during the Open Enrollment Period that runs from November 29 through December 17, 2010. Results of the Open Enrollment Period will be effective on the first day of the pay period following the pay period in which a premium deduction occurs. Newly hired employees have 31 days to enroll after the date they become eligible. Enrollment is easy! Simply complete the Telephone Enrollment Worksheet and call the Enrollment Center.

If you are already enrolled in the Strom Aviation, Inc. BasicCare Program, your current coverage election(s) will be continued into the new Plan Year, effective on November 29, 2010. A new Summary Plan Description and ID Cards will be mailed to your address, as shown in our files. You do not have to re-enroll unless you would like to make a change. If you want to change your coverage election(s), you will have to complete the Telephone Enrollment Worksheet and contact the Enrollment Center by December 17, 2010. If you do, changes to your coverage will be effective on the first day of the pay period following the pay period in which a premium deduction for the changed coverage occurs.

We are very pleased that we have continued our partnership with Reliance Standard Life Insurance Company, the underwriter of this program.

To enroll, please call the Enrollment Center at 1-800-766-5710. Representatives will be available beginning November 29, 2010, Monday through Friday, 8:30 AM to 8:00 PM Eastern Time.

Este folleto contiene un resumen en inglés de su Programa de Beneficios de Grupo. Si usted tiene dificultad en entender cualquier parte de esta folleto, llame al número gratuito 1-800-766-5710. Nuestros representantes de consulta están disponibles de 8:30 a.m. a 8:00 p.m., lunes a viernes (hora del Este).